

Equipment Trainer

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer, and explorer in world-class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30-year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and the Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Equipment Trainer

Location

Copper Mountain Mine is located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community-oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

Summary

Reporting to the Mine Operations Superintendent the Equipment Trainer is responsible for developing and providing safe and quality equipment training, including training on standard operating procedures (SOPs), and numerous pieces of mobile equipment to ensure equipment operators' competency and professional development while maximizing equipment utilization and enhancing production safety.

Responsibilities

- Stands as a courageous safety leader by promoting and supporting the creation of a strong safety culture and safe practices and leading by example,
- Participates in safety initiatives, toolbox meetings, hazard identification and incident investigations,
- Provides training and coaching of operators in the safe and efficient operation of all mobile equipment, including simulator, classroom work, and fieldwork,
- Gives direction and instruction to the Mine Operations identified peer trainers who assist with training,
- Conducts initial and periodic competency assessments of equipment operators and provides feedback to the operator, supervisor, and general foreman,

- Evaluates equipment operators on their abilities to operate the equipment and other day-to-day activities safely and effectively to develop them to produce high-quality equipment operating skills,
- Documents all competency assessment information, and standard operating procedure (SOP) signoffs,
- Maintains accurate records of training events, provides training reports to the management team, and ensures they are available upon request by Ministry of Mines personnel,
- Develops training action plans for operators that require further education, training, and coaching,
- Administers all aspects of the future computer-based learning/training programs and assists in the development of any programs,
- Partakes in continuous improvement initiatives of the department and the development and implementation of new training programs,
- Facilitates effective and timely delivery of established internal training materials, systems, and processes targeting improvement of equipment operator knowledge and skills,
- Provides regular updates and feedback to mine operations supervisors on training programs, their outcomes, and logistical issues,
- Utilizes available resources to provide professional Mine Operations training manual to further assist with the development and skill level progression of equipment operators,
- Contributes to the onboarding process for new hires,
- Works collaboratively with the Mine Operations department to ensure production goals are achieved,
- Performs any other responsibilities related to the Trainer, Mine Operations as required or as assigned by the department head.

Education & Experience

- High School Diploma or General Educational Development (GED),
- Valid Open Pit Shiftboss Certificate is considered an asset,
- Safety Certifications, such as Fall Protection, Confined Space Entry, and others,
- Holds the Train the Trainer Certificate and/or MiHR's Canadian Mining Certification Program (CMCP)-certified Industry Trainer,
- First Aid/CPR Certification,
- Minimum of ten plus (10+) years of experience in mining, construction, and/or drilling,
- Experience in delivering training packages, utilizing learning theories/styles appropriate to the workforce,
- Extensive adult training experience in relevant fields,
- Proficient user of Microsoft Office Suite and audio/visual presentation equipment,
- Operating knowledge of Health, Safety and Reclamation Code for Mines in BC,
- Possess a valid Class 5/7N driver's license and have access to personal transportation.

Required Skills

- Skill in conveying information logically, simply, succinctly, and at the right pace to ensure understanding, if necessary, presenting information in different ways to enhance trainees' understanding,
- Skill in building trusting relationships at all levels and reinforcing trainees' ability to learn by showing empathy and understanding in response to stated training concerns,
- Have high regard for personal safety and the safety of company property and employees,
- Advanced knowledge of drills, loaders, shovels, graders, and haul trucks,
- Ability to get trained on the policies that govern the safe use of the trolley assist system and proper trolley assist training methods/materials,
- Proven leader with a focus on people development,
- Details and results-oriented with the ability to multi-task, and adhere to deadlines,
- Required to meet pre-employment testing requirements.

Working Conditions

- Work includes a team environment with regularly scheduled and ad-hoc meetings,
- Frequent exposure to various conditions associated with working outdoors, including weather conditions, e.g., rain, snow, heat, cold, hiking, and working in remote locations,
- Work requires performing repetitive heavy lifting or moving items and equipment up to 50 pounds,
- Work involves operating a light vehicle at our operations, in various weather conditions and terrain, including winter driving.

Other Requirements

- Successful completion of pre-employment screening requirements and drug & alcohol testing,
- Provide proof of a valid Class 5/7N driver's license,
- Demonstrate eligibility to work in Canada.

To Apply

To apply, please send your cover letter and resume to humanresources@cumtn.com. Please include **'Equipment Trainer'** in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.