

## **Injury Management Coordinator**

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer, and explorer in world-class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30-year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and the Australian Stock Exchange under the symbol "C6C".

### **Become a Part of Our Team**

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

### **Position**

#### **Injury Management Coordinator**

### **Location**

Copper Mountain Mine is located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community-oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

### **Summary**

Reporting to the Health & Safety Manager, the Injury Management Coordinator is responsible for managing Copper Mountain Mine's WorkSafe BC claims, supporting Short-Term and Long-Term Disability claims, and managing return-to-work coordination. This position manages routine aspects of workers' compensation claims and acts as a liaison between Copper Mountain Mine, WorkSafeBC, the Company's insurers, and injured or ill team members.

### **Responsibilities**

- Administer all WorkSafe BC claims for Copper Mountain Mine, ensuring document compliance and regulatory reporting requirements are met.
- Assist in the analysis and reporting of site injuries.
- Assist in reviewing incidents to prevent repeat injuries and support team members' timely return to work following an injury.
- Initiate and maintain proactive communication with team members and medical professionals to provide return to work coordination.

- Develop, manage, and implement mine site job demand analyses, ergonomic and physical demand assessments.
- Review job demand analyses to ensure team members are capable of the required job demands.
- Partner with Human Resources in the administration of Short-Term and Long-Term Disability claims, including acting as a point of contact for team members on claim, liaising with the Company's insurer regarding submission of job information and working with supervisors and team members to proactively coordinate return to work plans.
- Manage and administer the COVID-19 testing program and protocols for all team members; responsible for communicating testing results with senior management and support team members' timely return to work.
- Build positive working relationships with team members, the Company's insurers and WorkSafe BC.
- Provide additional support to the Health and Safety Manager as required.

### Education & Experience

- Experience in employee rehabilitation, WorkSafeBC claims management and return to work coordination.
- RRP (Registered Rehabilitation Professional) or CVRP (Certified Vocational Rehabilitation Professional) designation preferred.
- Good working knowledge of occupational health & hygiene management
- Possess a valid driver's license and have access to personal transportation.

### Required Skills

- Self-starter with good organizational, time management, and prioritizing skills.
- Ability to liaise and consult with team members and healthcare professionals.
- Excellent written and oral communication skills.
- Understanding of workplace ergonomics and physical assessments.
- Excellent written and oral communication skills.
- Strong knowledge of Microsoft Office.

### To Apply

To apply, please send your cover letter and resume to [humanresources@cumtn.com](mailto:humanresources@cumtn.com). Please include ***'Injury Management Coordinator'*** in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.