

Chief Metallurgist

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer, and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30 year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Chief Metallurgist

Location

Copper Mountain Mine is located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community-oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

Summary

Reporting to the Mill Manager, the Chief Metallurgist is responsible for overseeing the definition, implementation, monitoring, and optimization of the Milling process and performance and leading the metallurgy team.

Responsibilities

- Reports and analyzes daily, weekly, and monthly KPIs and provides technical and operational support to ensure KPIs are reached.
- Develops and implements continuous plant improvements through small-scale and large-scale projects.
- Ensures compliance with statutory requirements and conformance with established company requirements.
- Oversees the metallurgical department, including providing guidance and development to the team and managing the metallurgical structure and resources for optimizing metallurgical performance in the plant.
- Supports operations in developing and providing technical training through documentation and

training programs.

- Works with the Mill Manager, to support the development of the annual mill production budget through 1–3–5-year planning.
- Focuses on best practices regarding health, safety, and environment and cross-functional teamwork with Mill Operations, Maintenance, and Mine Operations, while maintaining a high level of environmental performance.
- Ensures adherence to Copper Mountain Mine environmental policy, work standards, management plans, and regulatory obligations and requirements.
- Develops a high level of safety awareness among the team.
- Works with the Company’s corporate metallurgical group on projects.
- Performs other responsibilities as required or as assigned.

Education & Experience

- Bachelor’s Degree in Metallurgy, Chemical Engineering, or Mineral Processing with a minimum of 10 years ‘experience.
- Experience in Copper Porphyry Flotation and comminution processes.
- Registered or able to register with EGBC.
- Previous experience as a Chief Metallurgist, or extensive experience in a Senior Metallurgist role.
- Experience in supervision of technical personnel.

Required Skills

- Strong leadership, communication, and problem-solving skills.
- Excellent verbal and written communication skills.
- Demonstrated ability to lead and work within a team and achieve results.
- Strong interpersonal skills.
- Excellent analytical and problem-solving skills.
- Requisite to possess a valid driver’s license.
- Required to meet pre-employment testing requirements.

To Apply

To apply, please send your cover letter and resume to humanresources@cumtn.com. Please include ‘**Chief Metallurgist**’ in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.