

Mine Operations Manager

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30 year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Mine Operations Manager

Location

Copper Mountain Mine, located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

Summary

Reporting to the Mine General Manager, the Mine Operations Manager is responsible for providing leadership to the Mine department to ensure the safe and efficient operation of a 175-200,000 tonne per day open pit. The position is responsible for all aspects of production and mine maintenance, and works closely with the Technical Services department to maximize efficiency and drive improvements. The Mine Operations Manager is a key member of Copper Mountain Mine's management team, working collaboratively to deliver overall business results.

Key Responsibilities

- Ensure strong safety performance and zero Lost-Time Injuries within the Mine department.
- Provide leadership and oversight of the Mine Operations and Mine Maintenance teams, including mentoring and supporting employee development.
- Maintain a culture of respect, honesty, innovation and continuous improvement.
- Plan, organize, direct, control, and evaluate daily and long-term operations in Mine Operations and Mine Maintenance.

- Prepare production and cost budgets and forecasts.
- Deliver budget mine performance (safety, environment, tonnes, grade, and costs) and maintenance performance (safety, environment, costs, and equipment availability).
- Complete month-end reporting, results analysis, and identification of opportunities.
- Communicate business performance and priorities to the team to ensure they are fully informed.
- Actively drive continuous improvement.
- Complete technical documentation for project analysis complete with economic justification.
- Work closely with the management team to achieve the maximum business performance of the operation and set the strategic direction for the operation.
- Partner with the Technical Services department to ensure alignment on common goals.
- Work closely with vendors and suppliers to maintain a high level of support, minimize costs, and implement leading technologies to achieve efficiency improvements.

Education & Experience

- Bachelor's degree in Mining or Mineral Engineering, Geological/Geophysical Engineering, or Geotechnical, or other industry-related Engineering program.
- Eligible for registration or registered with the Association of Professional Engineers and Geoscientists of B.C. (EGBC) is preferred.
- Minimum of ten (10) years of open pit operations experience, with demonstrated competence in delivering safe, efficient production. Manager-level experience in this capacity is preferred.
- Experience with managing mobile mining equipment maintenance is preferred.
- Extensive experience in operations and capital upgrade projects.
- Proven experience leading multi-disciplinary teams to execute operations and capital upgrade projects.

Required Skills

- Excellent oral and written communication skills, including the ability to present ideas clearly.
- High degree of business acumen and ability to think strategically.
- Experience cultivating a culture of respect and openness.
- Ability to identify key technical and business issues and develop innovative solutions.
- Ability to take initiative, influence, and work across different levels of the organization.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Strong leadership skills, including the ability to engage, coach, and develop employees to reach their full potential.
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (PowerPoint, Word, Excel) and the ability to learn new software.
- Required to meet pre-employment testing requirements.

To Apply

To apply, please send your cover letter and resume to hr@cumtn.com. Please include '**Mine Operations Manager**' in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.