

Mill Manager

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30 year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Mill Manager

Location

Copper Mountain Mine, located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

Summary

Reporting to the Mine General Manager, the Mill Manager is responsible for providing leadership to the Mill department to ensure the safe and efficient operation of the mill. Copper Mountain Mine has a 45 ktpd plant that utilizes a conventional crushing, grinding and flotation circuit to produce copper concentrates with gold and silver credits. As we plan for a major mill expansion, this is a unique and exciting opportunity for the incumbent to play a critical role in leading the transition of the mill through the expansion.

Key Responsibilities

- Ensure strong safety performance and zero Lost-Time Injuries within the Mill department.
- Provide oversight and leadership across Mill operations, including crushing, milling, tailings and the assay laboratory.
- Develop and manage the Mill Operations Key Performance Indicators (KPIs) including tonnage, operating time, recovery, concentrate quality, copper production and costs.

- Manage the environmental performance of the Mill to ensure compliance and lead opportunities to reduce environmental impact.
- Provide leadership to the Mill Operations Superintendent, Mill Maintenance Superintendent, Tailings Superintendent, General Forepersons, Chief Metallurgist and Assay Lab Supervisor to manage the Mill department.
- Lead the development of the annual Mill production budget through 1-3-5 year planning.
- Oversee the Tailings Qualified Person and the safe construction of the tailings management facility.
- Oversee the quality and performance of the Assay Lab.
- Actively drive continuous improvement.
- Play a key role in the expansion of the mill, including leading the development and implementation of new technologies.
- Performs any other responsibilities related to the Mill Manager role as required or as assigned by the Mine General Manager.

Education & Experience

- Bachelor's degree in Metallurgy, Chemical Engineering, or Mineral Processing.
- Eligible for registration or registered with the Association of Professional Engineers and Geoscientists of B.C. (EGBC).
- Minimum of ten (10) years related to crushing, process equipment, mill operations planning and execution experience in the mining industry.
- Minimum of four (4) years of senior leadership experience in a mill processing environment.
- Extensive experience in operations and capital upgrade projects.
- Proven experience leading multi-disciplinary teams to execute operations and capital upgrade projects.

Required Skills

- Excellent oral and written communication skills, including the ability to present ideas clearly.
- High degree of business acumen and ability to think strategically.
- Ability to identify key technical and business issues and develop innovative solutions.
- Ability to take initiative, influence and work across different levels of the organization.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Strong leadership skills, including the ability to engage, coach and develop employees to reach their full potential.
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (Power Point, Word, Excel) and ability to learn new software.
- Required to meet pre-employment testing requirements.

To Apply

To apply, please send your cover letter and resume to hr@cumtn.com. Please include **'Mill Manager'** in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.