



Copper Mountain Mining Corporation (CMMC) is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine produces over 100 million pounds of copper equivalent per year with a large resource that remains open laterally and at depth. Copper Mountain also has the development stage Eva Copper Project in Queensland, Australia, which is expected to add approximately 100 million pounds of copper on an annual basis, in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced professionals because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Permitting Coordinator

Location

Vancouver, BC with travel as required to the Copper Mountain Mine and other exploration locations. This position provides opportunity to work remotely or in the office providing flexibility in location and lifestyle.

Summary

Reporting to the Director, Sustainable Development, the Permitting Coordinator is responsible for providing project planning, coordination, field, and technical support to Copper Mountain Mining Corporation's permitting projects, with specific focus on the Copper Mountain Mine. This key role provides an opportunity to work with an evolving sustainability and permitting team and play an important role in the company's strategic goals of long-term *Growth* and *Environmental & Community Stewardship*, through advancing permit applications and engaging and building positive relationships with the communities in which we operate.

Copper Mountain is a leading and innovative mining company, driven by our purpose of *Powering a Sustainable Future*. We mine with integrity, and we are committed to the safe, responsible mining of copper, and building our vision and values into our designs and permitting process. Copper Mountain recognizes that different life experiences, backgrounds, and mindsets are key to effective dialogue and engagement, which is why we are committed to creating diverse teams, empowering our people, and fostering genuine, open, and collaborative communication.

Key Responsibilities

- Coordinate company permitting activities and implementation, including but not limited to, leading major mines permit applications and environmental assessments.

- Coordinate and conduct a broad range of environmental permitting tasks such as baseline assessments, regulatory engagement, and application preparation, including project planning, managing and participating in field programs, reviewing data and reporting, and coordinating activities of consultants, mine personnel, and equipment necessary to complete the projects.
- Perform quality control on internal and external reporting to ensure consistency across disciplines.
- Assist with the delivery of project requirements as they relate to scope, cost and schedule.
- Coordinate meetings and communications related to permitting activities with project teams and site management, including visits to the operating mine sites to support baseline programs.
- Review, evaluate, approve, and manage contracts for work to be performed by consultants and outside contractors.
- Promote environmental awareness and standards relating to environmental programs to employees and contractors to minimize any risk of negative impacts to the environment.
- Inform, involve, and engage key internal and external stakeholders appropriately; develop and maintain positive relationships and represent Copper Mountain positively in the community.
- Communicate effectively with team members and stakeholders.
- Complete tasks with minimal supervision.
- Perform other duties as required.

Education & Experience

- Bachelor's degree in Environmental, Biological or Earth Sciences; equivalent combination of education and experience in related field of study may be considered.
- 2-5 years of experience with mine site or field experience in permitting, environmental assessments, and monitoring.
- Minimum 2 years of related work experience in the mining industry preferred.

Required Skills

- Ability to foster genuine, open, and collaborative communication.
- Excellent oral and written communication skills.
- Ability to present ideas clearly, simply, and in an engaging manner.
- Ability to take initiative and work independently and across different levels of the organization.
- Strong attention to detail and exceptional organizational skills.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Strong leadership skills.
- Strong analytical and report writing skills.
- Ability to lift up to 50 lbs.
- Physically capable of working outside on difficult terrain and in all weather conditions.
- Possess valid Class 5 driver's license.
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (Power Point, Word, Excel) and ability to learn new software.

To apply, please send your cover letter and resume to hr@cumtn.com. Please include '**Permitting Coordinator**' in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.