

## **Maintenance Manager**

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer, and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30 year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

### **Become a Part of Our Team**

As we continue to grow Copper Mountain Mining Corporation, there are many career development opportunities available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that in order to accomplish our goals, we must work as a team and rely on the effort of every team member.

### **Position**

#### **Maintenance Manager**

### **Location**

Copper Mountain Mine is located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community-oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

### **Summary**

Reporting to the Mine General Manager, the Maintenance Manager will provide a full scope of leadership and technical expertise to Maintenance Supervisors and Maintenance Personnel to ensure that all maintenance areas operate and are maintained in a safe, cost-effective, and efficient manner.

### **Responsibilities**

- Develops, leads implementation, and maintains a planned/preventive work order system which is conducted within the Copper Mountain Mine (CMM) policy, customer needs, and the statutory requirements of the Occupational Health and Safety Act, and Environmental Regulations.
- Oversees the Business Unit Asset Integrity Assessment, Improvement plan, Capital requests, and Project management of related asset projects.
- Ensures accountability for maintaining equipment records, analyzing equipment performance, and reporting on the effectiveness of the maintenance service that meets the needs of both, the customer and CMM.

- Safeguards the safe and reliable operation of all utilities to the CMM operations to position CMM with a reliable, predictable maintenance, and asset integrity system.
- Establishes a positive employee climate by conducting and participating in activities that contribute to an effective working relationship with both, company employees and contractors.
- Promotes teamwork at all levels of the operation through the communication of effective maintenance management systems and programs consisting of monitoring and enhancing as required.
- Coaches supervisors and leads hands-on safety habits including their management as well as safety incidents and accidents to ensure a robust action plan is in place to prevent any further incident reoccurrences.
- Leads in the implementation of Digital Maintenance Projects aimed at Leverage Improvements.
- Builds required operating and capital budgets and executes within these defined budgets.
- Perform other duties as assigned and required.

### Education & Experience

- Bachelor's degree in maintenance, project management, engineering, or relevant field or an equivalent combination of education and professional experience, an MBA or equivalent postgraduate degree is advantageous.
- Minimum of ten (10) years related to mobile maintenance planning and execution experience in the mining or metals industry.
- Extensive experience in maintenance and capital projects management including site experience and coupled with solid maintenance planning experience.
- Proven experience leading multi-disciplinary teams to execute maintenance and capital projects.

### Required Skills

- Deep knowledge of computerized maintenance management programs, reliability, and condition monitoring techniques.
- Demonstrated capability with the design and implementation of asset reliability design and development.
- Comfortable dealing with uncertainty and the ability to extract value during projects.
- Proven client relationship management and business development skills.
- Motivating and supportive leadership skills.
- Demonstrated record of safety leadership and supporting a safety culture.
- Strong computer skills in Microsoft Office Suite: Outlook, Word, Excel, and PowerPoint.
- Requisite to possess a valid driver's license.
- Required to meet pre-employment testing requirements.

### To Apply

To apply, please send your cover letter and resume to [humanresources@cumtn.com](mailto:humanresources@cumtn.com). Please include '**Maintenance Manager**' in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.