



PRINCIPAL GEOLOGIST

Based in Cloncurry or Brisbane, QLD – Full Time

Copper Mountain Mining Corporation (CMMC) is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine produces over 100 million pounds of copper equivalent per year with a large resource that remains open laterally and at depth. Copper Mountain also has the development stage Eva Copper Project in Queensland, Australia, which is expected to add approximately 100 million pounds of copper on an annual basis, in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa area. At Copper Mountain, we see our environmental responsibilities as fundamental to our operations, requiring a focused effort to minimise our environmental and carbon footprint in line with our global target of achieving net-zero carbon emissions by 2035. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

ABOUT THE ROLE

The Principal Geologist reports directly to the Senior Vice President, Exploration and Geoscience and is responsible for leading greenfield and brownfield exploration programs in the Eastern Fold Belt of the Mount Isa Inlier as well as providing geoscience support and guidance to the Eva Project team. The successful candidate will be a high-caliber geoscientist with in-depth technical knowledge of ore-forming systems, experience in the design and execution of successful exploration programs and a strong drive to create value for the Company through exploration discovery success. Specific responsibilities include:

- Develop and refine our exploration strategy and targeting framework for greenfield and brownfield exploration programs in the Eva and Cameron project areas
- Develop in-depth understanding of the ore-forming systems in the district and apply this understanding to inform and guide our exploration programs
- Contribute to the development and implementation of mineral system models, regional targeting frameworks, and innovative exploration tools and practices
- As appropriate, calibrate and test convention and innovative exploration tools and methodologies at Eva before applying them to district exploration
- Work with the Exploration and Geoscience team to develop 3D geological models and compelling exploration drill targets
- Work closely with the Eva Project team to ensure that geoscience programs at the Eva Project, including drilling programs are developed and executed with the appropriate technical consideration for creating value for the Company in the short, mid and long term

- Provide geological models, review technical data and ideas, communicate industry best practice geological operating procedures to the Eva Project team
- Generate plans and budgets for all exploration activities, including drilling, geological, geophysical and geochemical data acquisition
- Ensure that appropriate resources and processes are in place for the storage and management of geoscience data
- Ensure that all government work reports are prepared and submitted in a timely manner and that exploration activities are in compliance with exploration permits
- Collaborate closely with the SVP Exploration & Geoscience to identify new discovery opportunities and make recommendations for the acquisition of new projects
- Provide mentorship, coaching and training to the exploration and geoscience team
- Guide employee development and career planning
- Have an interest in and stay current with the latest developments in economic geology research and government geoscience initiatives related to mineral exploration
- Other duties as required

ARE YOU THE PERSON WE ARE LOOKING FOR?

To be successful in this role, we are looking for the following:

- M.Sc. minimum, Ph.D. preferred in Geology, Earth Sciences, or equivalent
- +15 years' experience in exploration or mining with strong technical geoscience knowledge and a track record of technical excellence and exploration discovery success

Required Skills

- Safety oriented, with a focus on taking care of yourself and those around you
- Ability to work collaboratively in a multi-disciplinary team environment
- Excellent oral and written communication skills, including the ability to present ideas clearly
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines
- Strong attention to detail and exceptional organizational skills
- Ability to identify key technical and business issues and develop innovative solutions
- High degree of business acumen and ability to think strategically
- Strong leadership skills
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (Power Point, Word, Excel) and ability to learn new software
- Strong working knowledge of geoscience database, geological modelling and GIS software, such as AcQuire, Leapfrog Geo and QGIS

WHAT CAN WE OFFER YOU?

- A highly competitive remuneration package and relocation benefits
- Career development opportunities in a growing global mining and exploration company
- A company focused on building a diverse and inclusive workforce
- The chance to come to work with a sense of purpose and leave with a sense of accomplishment

To learn more about CMMC and the EVA Copper Project visit <https://cumtn.com/>

CMMC is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all suitably qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Indigenous status, or any other legally protected factors.

Our selection process will include the requirement to undertake a comprehensive pre-employment RCS medical screen, including drug and alcohol screening and a functional capacity evaluation suited to the work demands.

To apply for this role, please send your resume to hr@cumtn.com