



Copper Mountain Mining Corporation (CMMC) is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine produces over 100 million pounds of copper equivalent per year with a large resource that remains open laterally and at depth. Copper Mountain also has the development stage Eva Copper Project in Queensland, Australia, which is expected to add approximately 100 million pounds of copper on an annual basis, in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa area. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

Position

Human Resources Manager, Eva Copper

Location

Brisbane and Cloncurry, Queensland, Australia

Summary

Reporting to the Vice President, Project Development, the Human Resources Manager is responsible for providing HR leadership and support to the Eva Copper Project.

Key Responsibilities

- Partner with the Project Manager to identify the Eva Copper workforce needs; develop a HR framework, as well as project resourcing strategies.
- Manage all project recruitment, including advertising, screening and interviewing applicants.
- Develop market-competitive terms and conditions of employment, including remuneration, health benefits and superannuation programs.
- Build, develop, and manage a small team of HR specialists to support project needs.
- Develop a department budget and track expenditures.
- Provide expert advice to managers and supervisors on all employee and industrial relations matters.
- Provide HR coaching, advice and support to the Eva Copper team.
- Develop and implement HR related policies, procedures and processes.
- Implement global Copper Mountain people programs at Eva Copper, including performance management, diversity and inclusion and mobility.
- Maintain electronic employee records and associated HR systems.
- Maintain accurate knowledge of all relevant HR legislation.
- Manage and participate in HR related projects.

Education & Experience

- Bachelor's degree in HR (Business Administration) or related field.
- Minimum 10 years of HR generalist expertise with at least 3 years in a leadership role.
- Demonstrated experience in a greenfield/start-up HR role.
- Experience developing and managing a small HR team.

- Industrial Relations experience in a mining and construction environment, preferably in Queensland.
- Experience within the mining, construction, engineering or heavy industry sectors essential.

Required Skills

- Ability to engage effectively with and influence key stakeholders, offering effective HR solutions to the business.
- Excellent oral and written communication skills, including the ability to present ideas clearly.
- Ability to take initiative and work independently as well as across different levels of the organization.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Strong attention to detail and exceptional organizational skills.
- High degree of business acumen and ability to think strategically.
- Strong leadership skills.
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (Power Point, Word, Excel) and ability to learn new software.

To apply, please send your cover letter and resume to hr@cumtn.com. Please include '**Human Resources Manager, Eva Copper**' in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.