

Environmental Technician & USIB Community Liaison

Copper Mountain Mining Corporation is a TSX/ASX listed copper producer, developer, and explorer in world-class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine has a +30-year mine life based on resources and produces over 100 million pounds of copper equivalent per year with exceptional upside.

The Company also has the development-stage Eva Copper Project in Queensland, Australia in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa district. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and the Australian Stock Exchange under the symbol "C6C".

Become a Part of Our Team

As we continue to grow Copper Mountain Mining Corporation, many career development opportunities are available for motivated and goal-oriented individuals.

Work with us and you will benefit from the mentorship and guidance of experienced team members because we understand that to accomplish our goals, we must work as a team and rely on the effort of every team member.

Position

Environmental Technician & USIB Community Liaison

Location

Copper Mountain Mine, is located near the town of Princeton, British Columbia at the center of the scenic Similkameen Valley. Princeton is a community-oriented town with a diverse offering of activities, especially for those who love the outdoors. Princeton is also in close proximity to both the city of Vancouver and the Okanagan.

Summary

Reporting to the Environment Manager, the Environmental Technician & USIB Community Liaison is responsible for working with the environment team to complete environmental monitoring activities.

Key Responsibilities

- Participates in all Company Environment and Health & Safety programs and supports the safety culture through involvement in daily and monthly safety meetings and initiatives,
- Adheres strictly to personal protective equipment (PPE) requirements in all areas while on mine property,
- Participates in all environmental monitoring programs as directed by the Environmental Coordinator,
- Calibrates and performs maintenance on environmental monitoring equipment,
- Maintains detailed records of field monitoring activities, site inspections, sample conditions, and

instrument calibrations (e.g., field datasheets, logbook, etc.),

- Updates and maintains environmental monitoring databases and reporting in the Environmental Data Management System,
- Performs monitoring activities according to prescribed procedures, processes, and standards, including quality control protocols to ensure high-quality sample and information collection,
- Participates in planning and monitoring activities related to the reclamation plan and all environmental management plans, such as water management, invasive weed management, surface erosion, and sediment control, and soil and vegetation management,
- Assists with waste management activities,
- Works with the environmental and engineering consultants in conducting on-site field activities related to monitoring and research programs,
- Provides training on monitoring and sampling procedures for new and temporary employees,
- Promotes environmental awareness and standards relating to the environmental policy and environmental management plans,
- Communicates information related to environmental activities and performance to the local First Nations, U S I B a n d L S I B Chief, Council, and community, both verbally and in writing,
- Participates in information meetings with the public and local First Nations,
- Performs any other responsibilities related to the Environmental Technician & Community Liaison role as required or as assigned by the Environment Manager.

Education & Experience

- High School Diploma or General Educational Development (GED),
- Post-secondary diploma in sciences, with a strong preference for natural resources, environmental sciences, biology, environmental monitoring, and planning, or a closely related field is considered an asset,
- Environmental experience in conducting fieldwork is considered an asset,
- Prior work experience with environmental compliance and monitoring in the mining industry is highly considered,
- Experience operating Four Wheel Drive (AWD) vehicles, snowmobiles, and ATV units considered an asset,
- Proficient in Microsoft Office applications (Word, Excel, PowerPoint, Outlook),
- Possess a valid driver's license and have access to personal transportation.

Required Skills

- Strong written, verbal, and interpersonal communication skills with a capability to communicate and present ideas,
- Have high regard for personal safety and the safety of company property and other employees,
- Ability to set up, calibrate, operate, and maintain field equipment,
- Ability to prepare documentation as well as regulatory and internal reports,

- Skill in working in a fast-paced, dynamic work environment,
- Ability to perform tasks with minimal supervision,
- Motivated self-starter with the ability to manage multiple priorities simultaneously under tight deadlines,
- Ability to walk several kilometres while carrying sampling equipment,
- Required to meet pre-employment testing requirements.

Working Conditions

- Frequent exposure to various conditions associated with working outdoors, including weather conditions, e.g., rain, snow, heat, cold; hiking, and working in remote locations,
- Exposure to associated risks involved with field specimen, data, and sample collection,
- May be required to perform repetitive heavy lifting or moving items and equipment up to 50 pounds,
- Work will require manual dexterity to operate and calibrate field equipment, tools, and computer peripherals,
- Work will require operating a light vehicle at our operations, in various weather conditions and terrain, including winter driving.

Other Requirements

- Be a member of Upper Similkameen Indian Band,
- Successful completion of pre-employment screening requirements and drug & alcohol testing,
- Provide proof of a valid class 5/7N driver's license,
- Demonstrate eligibility to work in Canada,
- Provide confirmation of valid educational requirements.

To Apply

To apply, please send your cover letter and resume to humanresources@cumtn.com. Please include **'Environment Technician & USIB Community Liaison'** in the subject line of your email response.

Copper Mountain Mine is an equal opportunity employer committed to diversity, equity, and inclusion. While we consider all qualified applicants for employment and thank all applicants for their interest, only those selected for an interview will be contacted.