



HEALTH and SAFETY POLICY

(December 2022)

Copper Mountain Mining Corporation (CMMC) is committed to achieving zero harm. Our safety Value is “Every day, every shift, everyone goes home safe.” We measure our safety performance using Total Injury Frequency Rate (TIFR), as it includes all injuries, including First Aids, and aligns with our safety value. We set annual TIFR targets, review and report performance against those targets, and implement improvements to continually reduce our TIFR to achieve zero harm. CMMC is committed to achieving our injury prevention objectives and safety goals by establishing, practicing and preserving the highest standard of health and safety by meeting or exceeding all applicable laws, regulations and industry standards.

CMMC and its employees, contractors and visitors are responsible for fully complying with all health and safety standards and regulations which are all incorporated into the Health and Safety Program. The Health and Safety Program includes safe work procedures, training, inspections and auditing, reporting, hazard recognition and control, accident/incident investigations, emergency response and preparedness, contractor management, and program administration.

CMMC is responsible for providing and maintaining a safe and healthy work environment for all persons engaged on company worksites and is committed to promoting a proactive health and safety culture. The policy objectives are achieved through:

- Providing safe and healthy workplaces by building, supporting and sustaining behaviour and controls.
- Recognizing that injury and occupational disease can be prevented, fatalities eliminated and that the related controls are a shared responsibility of CMMC, employees, contractors and suppliers.
- Ensuring effective injury prevention and disability management programs are in place.
- Investigating the root causes of incidents and developing effective preventative and remedial actions.
- Implementing recognized safety and health management systems to ensure safe and healthy workplaces, a culture of prevention and improvements in performance.
- Emergency preparedness to minimize losses or injuries arising from an incident or unforeseen event.
- Setting clearly defined and communicated performance targets that are integrated into our business and risk management plans. Reporting on the related metrics for both employees and contractors using tracking with systems that help assess and communicate our performance and include both leading and lagging indicators.
- Promoting the Health and Safety Policy as a way of life in all aspects at our mines, project work sites, at home and in our local communities.

All personnel are ultimately responsible for their own safety by complying with and following legislative, company and industry standards. It is the responsibility of every team member of CMMC to carry out their daily activities in accordance with this Health and Safety Policy.

(signed) Don Strickland

Don Strickland, P.Eng.
Executive Vice President, Chief Operating Officer