



Copper Mountain Mining Corporation (CMMC) is a TSX/ASX listed copper producer, developer and explorer in world class mining jurisdictions. Copper Mountain's flagship asset is the 75% owned Copper Mountain mine located in southern British Columbia near the town of Princeton. The Copper Mountain mine produces over 100 million pounds of copper equivalent per year with a large resource that remains open laterally and at depth. Copper Mountain also has the development stage Eva Copper Project in Queensland, Australia, which is expected to add approximately 100 million pounds of copper on an annual basis, in addition to an extensive 210,000 hectare highly prospective land package in the Mount Isa area. Headquartered in Vancouver, BC, Copper Mountain trades on the Toronto Stock Exchange under the symbol "CMMC" and Australian Stock Exchange under the symbol "C6C".

### **Position**

Financial Controller, Eva Copper Project

### **Location**

Commencing in Brisbane; relocation or FiFO to Cloncurry, Queensland

### **Summary**

Reporting to the Vice President, Project Development, the Financial Controller is responsible for managing the finance and accounting functions in an early-stage project environment that will see the Eva Copper Project progress through engineering, construction and commissioning over a two-year period and transition into mining operations. This is a permanent position which will involve the development and supervision of the accounting team, managing the monthly period-end accounts, preparation of monthly reports and working closely with mine management and corporate accounting staff to ensure the timely completion of financial reporting objectives.

### **Key Responsibilities**

- Management of the finance and accounting functions of the Eva Copper Project.
- Work closely with the Eva Copper Project team to ensure strong communication and timely responses to business needs.
- Preparation of the annual operating budget and monthly budget to actual review.
- Work closely with corporate accounting staff towards the completion of monthly financial reporting objectives and to adhere to IFRS and corporate policies.
- Produce and lodge accurate and timely monthly, quarterly, and year-end financial information, and tax returns (working with tax advisors).
- Assist with setup and maintain the SAP ERP system for the Eva Copper Project and operations
- Develop, implement, and maintain relevant Australian accounting and administrative policies and procedures.
- Oversee and develop the payroll function.
- Supervise and mentor finance team employees.
- Coordinate and complete external and internal audit reviews.
- Perform other duties as assigned and required.

## Education & Experience

- Bachelor's degree in Business/ Commerce plus a CA/ CPA designation.
- At least 10 years of experience ideally within the mining industry or a similar industrial environment.
- Prior experience with SAP and Hyperion is an asset.
- Strong technical knowledge of accounting principles (IFRS, GAAP).
- Proficient computer skills, with advanced knowledge of Microsoft Office applications (Power Point, Word, Excel) and ability to learn new software.

## Required Skills

- Excellent oral and written communication skills, including the ability to present ideas clearly.
- Ability to take initiative and work independently as well as across different levels of the organization.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Strong attention to detail and exceptional organizational skills
- Ability to identify key technical and business issues and develop innovative solutions.
- Strong leadership skills and a team player.

This role will commence in Brisbane during the initial project phase and transition to a residential basis or FIFO in Cloncurry, Queensland in 2022. A full relocation package and housing assistance in Cloncurry will be provided to the successful candidate.

To apply, please send your cover letter and resume to [hr@cumtn.com](mailto:hr@cumtn.com). Please include '**Financial Controller, Eva Copper Project**' in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.

*Copper Mountain Mining is committed to developing a diverse workforce and inclusive work environment, which includes providing training and career opportunities to local residents of the communities in which we operate. We encourage applications from the Kalkadoon People, on whose traditional land the Eva Copper Project is located.*